



AGLP
Opening Minds

VOLUME XLI(3) • AUGUST 2015

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Times Square, New York City.

IPS 2015 New York THE MENTAL HEALTH SERVICES CONFERENCE

OCTOBER 8 - OCTOBER 11, 2015

Sheraton New York Times Square Hotel, 811 Seventh Avenue at 53rd Street New York, NY 10019

This year's theme focuses on the changes in service delivery and everyday practice in scientific advancement of our field, and in how society itself has shaped our work. Join over 1,500 mental health professionals for this four day event, featuring more than 100 expertly-led education sessions in San Francisco.

Gene Nakajima, M.D., Howard Rubin, M.D., Ellen Haller, M.D., Dan Karasic, M.D., and Amir Ahuja, M.D., have all been instrumental in arranging for an AGLP-LGBT Track at IPS. This year's schedule of symposia, lectures, and workshops appears on page 5.



HOTEL RESERVATIONS

Reservations can be made online or by calling the Sheraton's toll-free number at (866) 716-8134 To qualify for the special conference rates, please advise the reservation agents that you are attending the APA's Institute on Psychiatric Services. Rates are set at \$399 Single and \$419 Double occupancy. This group rate is available until September 17, 2015.

View all up-to-date AGLP schedule information on our website at www.AGLP.org by scanning this QR code.



**Complete Schedule
information begins on
page 5.**

The Newsletter of AGLP

Co-Editors,
Kevin Donnelly-Boylen, M.D.
and Gaddy Noy, D.O.

Published quarterly from 4514 Chester Avenue,
Philadelphia, PA 19143-3707.

The views expressed in the *Newsletter* are those of the writer and do not necessarily represent the opinions of AGLP. The sexual orientation of any writer or any person mentioned in the *Newsletter* should not be inferred unless specifically stated. Mailing lists for the *Newsletter* are confidential, to be used only by AGLP, and do not imply sexual orientation.

INFORMATION FOR AUTHORS

Persons wishing to submit articles for publication should send them to the National Office, 4514 Chester Avenue, Philadelphia, PA 19143; phone 215-222-2800; Fax: 215-222-3881; E-mail: AGLPEditors@aglp.org. Submissions should be clearly readable. Submissions on electronic media are preferred. Submissions become the property of AGLP and will not be returned unless requested and accompanied by a self-addressed and stamped envelope. The *Newsletter* reserves the right to make editorial changes and to shorten articles to fit space limitations. Name, address, daytime telephone number, and a short biographical statement about the author should accompany the submission even if the author requests anonymity in publication (which is discouraged). The deadline for inclusion in the next issue is November 15, 2015.

ADVERTISING RATES

The *Newsletter* of AGLP accepts limited advertising depending upon space and applicability to issues affecting psychiatrists who either are gay or lesbian or treat gay and lesbian patients. The mailing lists for AGLP are confidential and never sold or provided to any vendor.

Full Page Ad	\$350
Half-Page Ad	\$250
Business Card	\$125

Community service announcements are printed without charge, but are accepted only on a limited basis depending upon space limitations and applicability.



View this and all AGLP Newsletters by visiting our website at www.AGLP.org. Scan the QR Code to the left to visit the entire archive.

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Editorial Column

Kevin Donnelly-Boylen, M.D. and Gaddy Noy, D.O.

AGLPEditors@aglp.org



Kevin Donnelly-Boylen, M.D.



Gaddy Noy, D.O.

As your new AGLP newsletter co-editors, we can't help but be enthusiastic of our new roles! As we take over editing duties from Joanne Ahola and Jose Vito, we would like to congratulate both of them for their dedication and passion as past AGLP co-editors. After many issues, they have provided a wonderful model for collaborating with our community – one that we hope to continue moving forward.

The most recent APA annual meeting in Toronto was a great success, in large part thanks to local chair Chris McIntosh, co-chair Wayne Baici, and many others. Many of our members, in addition to non-AGLP affiliated individuals, attended numerous programming sponsored by AGLP, including sessions such as "Pre-Exposure Prophylaxis for HIV: The Science, Psychology, and Implications for Clinical Practice," "Transgender and Intersex for the Practicing Psychiatrist" as well as film showings of movies such as "God Loves Uganda: Faith, Homosexuality, and American Evangelicals."

An important element in our annual AGLP member meeting was the vote to change our name. AGLP has long stood as an acronym for the Association of Gay and Lesbian Psychiatrists, one that has served us well for years but many have felt excludes important communities we strive to represent. As such, a majority of members voted to change our name strictly to AGLP. With the respect our organization has accumulated, thanks to years of hard work on members' and leaders' behalf, we anticipate continued recognition as a body representing sexual minorities. In addition to welcoming our new name, we would also like to congratulate Eric Yarbrough on his re-election as AGLP President and the transition in leadership of the Caucus of Gay, Lesbian, and Bisexual Psychiatrists (CGLBP) as Marshall Forstein takes over as President; we express our gratitude to Dan Hicks for his service.

We would be remiss not to share our enthusiasm on the Supreme Court's recent decision to extend marriage equality to the entire country. Not only will this offer equality many Americans long strived for, but it represents a change in culture that will help pave the way for greater acceptance and awareness of the patients we serve. As we change our name to AGLP and continue to advocate for the mental health and well-being of all individuals identifying within the LGBT community, we look to the organization to continue to research, educate, and advocate on behalf of communities that continue to be marginalized.

We look forward to seeing you at the Institute of Psychiatric Services in New York, where AGLP continues to provide a variety of programming that may otherwise go unseen. Any feedback from the AGLP family is always welcomed, and we are actively soliciting contributions from our membership to help ensure representation of all corners of our organization in future issues. We encourage individuals from underrepresented communities and locations to get in touch with us so we can highlight your work in future publications. You can reach us at editors@aglp.org. We look forward to seeing each of you in the Big Apple this October!

Member Solicitations

1. Seeking Atlanta locals that would be interested in helping to organize AGLP-related events at the May 2016 APA Annual Meeting.
2. AGLP is interested in highlighting the diversity of the members it represents and is actively soliciting members to create a short bio of 250-500 words describing who they are, the community in which they work, and their experience as a psychiatrist.
3. Contributions and participation by members in rural areas, non-traditional clinical settings, and underrepresented groups are encouraged as we seek to be inclusive and welcoming to all corners of our family.

President's Column

Eric Yarbrough, M.D.

EYarbrough@aglp.org



Eric Yarbrough, M.D.

There is a young man on the corner of the block, just down the street from where I work, owns a bodega and I see him every morning. He makes my daily cup of coffee, iced in the summer and warm in the winter, with such care and efficiency that he has earned my loyalty so long as I work close by. It's possible, in a large city like New York, to get that attention and one-on-one connection. Our metropolis is made up of small communities who operate much like small towns within a larger world.

That work, by the way, has changed a lot since I saw many of you in Toronto. The Supreme Court, if you haven't heard, finally decided to grant same-sex couples the civil right of marriage to which they have been so deserving for a very long time. I happened to be at work when I got the news and saw so many moving reactions from both my patients and fellow staff. After work, a group of co-workers went down to Stonewall, the proverbial birthplace of the gay civil rights movement. People were smiling, happy, somewhat buzzed, and all-together quite jovial. There were no picket signs, no yelling my fanatic religious groups, and for once it seemed the world was spinning at just the right speed.

We've also had a bit of an explosion of attention towards the Transgender community. Celebrities are outing themselves and showing the world what it means to be transgender and gender non-conforming. This falls right in line with our members voting in Toronto to change the name of The Association of Gay and Lesbian Psychiatrists to the acronym, AGLP. We are hoping to include a larger range of queer people in our group and have psychiatrists from all gender and sexual non-confirming backgrounds participate in our organization as a whole.

If you missed the meeting in Toronto, there was a lot that happened. Between the social events, educational activities, and the exciting board meeting, I was quite exhausted by the time I left. It was so inspiring to see our members having a debate about changing our name. Even with our many opinions and disagreements, members were voicing their views and AGLP felt alive and vibrant again.

IPS is in New York in October and we'll be in the deep south, Atlanta, mostly to give me panic attacks in spring 2016. As you'll see we have new newsletter editors and other members are stepping up and helping the board direct the organization. For now I think we should take a few months to sit back, enjoy the victories in our communities, and try to soak in what this means for all the LGBT people being born today.

I think I just earned myself another trip to the corner for those iced coffees made with such love and care.

• • •

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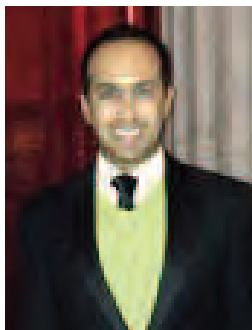
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“It was so inspiring to see our members having a debate about changing our name. Even with our many opinions and disagreements, members were voicing their views and AGLP felt alive and vibrant again.”

Vice-President's Column

Amir Ahuja, M.D.

AAhuja@aglp.org



Amir Ahuja, MD

For this column, I would like to reflect on something near and dear to my heart. I am writing this from Amsterdam in the midst of a global vacation. It is not lost on me how fortunate I am to partake in this adventure, and how many people never get to experience other cultures in this way.

In traveling throughout the many regions of the world, I have borne witness to a wide variation in the treatment of LGBT people. As we celebrate the recent victories in the United States, (acknowledging there is still more to do), we must not forget those in other regions of the world whose basic human rights continue to be oppressed. Examples can be found very easily. It is evident in the 75+ countries where simply being LGBT is illegal and in the 10 countries where homosexuality is still punishable by death.

It has shown itself in the rise of radicals of many religions, and includes the recent homophobic attacks during the gay pride festival in Istanbul and Jerusalem (among others).

I just finished a week-long trip to Uganda, which I took with my family to experience the region where my mother was born. Uganda is a part of my history, and it also happens to be rated the most homophobic country on Earth. My work to establish better mental health care for LGBT people in that country is deeply personal, and also much needed. Anti-LGBT sentiment among the people of Uganda leads to constant trauma and depression. The same sentiment in the government leads to poor access to care and significantly unequal health care outcomes.

As professionals but, more importantly, as human beings who have chosen careers of service to others, we have a unique power and responsibility to change these circumstances. I hope we all can find ways to broaden our scope and fight for LGBT equality in the United States and around the world.

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Sarah Noble, D.O.

Secretary's Column

Sarah Noble, D.O.

SNoble@aglp.org

It's summer and as I look at Facebook I see pictures of weddings and babies being posted by my friends, both gay and straight. We've come so far with equality, and sometimes it can seem like the fight is over.

For many, though, there still remains an uphill

battle. Although I work with an LGBT population, my clients are very diverse. Let me share some of the concerning things I've come across in the last few months. I work with a transman whose insurance company won't pay for his hysterectomy and oophorectomy despite psychiatric reasons to do so. I treat a young white man who called his fellow teammates "faggots" because they kicked him off the baseball team. An older black man, whom I've been treating for a while, no longer speaks to his son because he "chooses" to be gay.

These micro- and macroaggressions continue to happen despite the major changes we've accomplished. It's difficult to change a culture, and it takes more than a Supreme Court decision to do so. We need to talk to people individually and work together as an organization to accomplish the real change. I encourage you to continue your engagement with AGLP, reach out to those who have lapsed in their membership, and to bring new members to the group. It's only with a strong and united voice that we will continue to change perceptions and policy.

• • •

Trainee Column

Laura Erickson-Schroth, M.D., M.A.

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Laura Erickson-Schroth,
M.D., M.A.

I'm excited to tell the AGLP community about a new project that involves a number of AGLP members. Many of you are probably familiar with the study done by the Stanford LGBT Medical Education Research Group investigating LGBT education in medical schools. The Stanford study found that medical students spend, on average, just five hours over their entire four years learning about LGBT-related topics. This year, physicians from multiple specialties have gotten together to design a research study called ALERT: Assessment of LGBT Education and Environment in Residency Training Programs. The idea is to learn more about if and how residents in various specialties are being taught about LGBT topics, and what the environment is like for LGBT residents across the country. Our plan is to survey residents and program directors about these topics. We will be creating a set of core questions that apply to all specialties, and then specialty-specific questions that get at

educational objectives within each field. Part of the impetus for this project was a pilot study of New York City area psychiatry residencies put together by Jess Zonana, Kenn Ashley, and Jack Pula. Other AGLP members involved in the ALERT project include Marshall Forstein, Brian Hurley, Matt Hirschtritt, Kristin Eckstrand, and Natalie Ramos. We welcome more help, especially from residents and those involved in residency programs.

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APA/AGLP IPS

OCTOBER 8 - OCTOBER 11, 2015

New York, NY

AGLP/APA Host Hotel

Sheraton New York Times Square Hotel

811 Seventh Avenue at 53rd Street, New York, NY 10019



Scan the QR Code to the left to view all of the latest schedule information on our website.

FRIDAY, OCTOBER 9, 2015

8:00am to 9:30am

Symposium: Understanding Masculinity: The Psychological Effects of Testosterone on Transmasculine Individuals

Sheraton New York Times Square Hotel, Riverside Suite, Third Floor

8:00am to 9:30am

Workshop: Long-Term Care Management of Patients with HIV

Sheraton New York Times Square Hotel, Riverside Ballroom, Third Floor

10:00am to 11:30am

Workshop: Pre-Exposure Prophylaxis for HIV: The Science, Psychology and Implications for Clinical Practice

Sheraton New York Times Square Hotel, Riverside Ballroom, Third Floor

1:30pm to 3:00pm

Workshop: Sexual Orientation, Gender Identity, and Sex Development Competencies in Medical Education: Implications for Public Psychiatry

Sheraton New York Times Square Hotel, Riverside Suite, Third Floor

SATURDAY, OCTOBER 10, 2015

8:30am to 1:00pm

AGLP Annual Business Meeting

Sheraton New York Times Square Hotel, Union Square, Lower Lobby

6:00pm to 8:00pm

AGLP Welcome Reception

345 West 13th Street, Apartment 2-F

New York, NY 10014

SUNDAY, OCTOBER 11**Symposium: First, Do No Harm: Historical, Ethical, and Legal Perspectives on Sexual Orientation Change Efforts (SOCE)**

8:00am to 9:30am

Sheraton New York Times Square Hotel, Sugar Hill, Lower Lobby, Executive Conference Center

**Academically-Oriented Psychiatrists**

Come join our vibrant Mental Health team at the VA Boston Healthcare System (VABHS)! We are a top performing hospital, consistently named among the Best Places to Work by the Boston Globe. As New England's premier referral center for Veterans' healthcare, VABHS's Mental Health Service has strong academic affiliations with Harvard Medical School and Boston University School of Medicine. Our healthcare system consists of three academic medical center campuses and five community clinics. Practice within the VA Boston Healthcare System will provide an immense sense of personal and professional satisfaction in fulfilling the Medical Center's mission to serve our Nation's Veterans.

Positions Available: We are offering exciting full-time opportunities for **Outpatient Psychiatrists**. All positions include a well-balanced mix of direct clinical care, teaching and supervision of psychiatry residents & medical students, and an opportunity to contribute to our clinical research mission. Achieve your full potential in a highly supportive academic environment! Enjoy your practice without the constraints of managed care!

Qualifications: BE/BC in General Psychiatry, Addictions Psychiatry, Geriatric Psychiatry, Psychosomatics, or Neuropsychiatry; a commitment to serving Veterans; strong clinical skills, and a desire to work as part of an exceptional interprofessional team. The VA Boston Healthcare System is an Affirmative Action / Equal Employment Opportunity employer. Women, minority candidates, Veterans and their family members are strongly encouraged to apply. The successful candidate must be a US Citizen. These positions offer a highly competitive VA salary, a generous leave and benefits package, and a faculty appointment commensurate with your experience.

Come discover Boston, a thriving city with exciting surrounding communities and a great quality of life! Enjoy rich history, cultural attractions, prestigious colleges and universities, professional and collegiate sports, and close proximity to the Mountains of ME, NH, & VT and the beaches of Cape Cod.

Please email your letter of interest, CV, and three references to BostonPsychiatryPositions@va.gov

Learn about VA Boston Healthcare System at: <http://www.boston.va.gov/>



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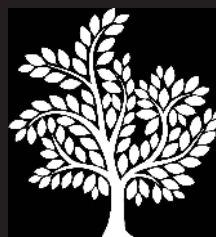
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Legacy Fund

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AGLP Executive Committee and Council Meeting Meeting Minutes

May 17, 2015, 8:30am

Present-Eric Yarbrough, Amir Ahuja, Serena Yuan Volpp, Sarah Noble, Roy Harker, Laura Erickson-Schroth, Kevin Donnelly-Boylen, Chris McIntosh, Kenn Ashley, Gene Nakajima, Joanne Ahola, Jack Drescher, Ubaldo Leli

- I. Thank you to the Local Arrangements Committee and Chris McIntosh
- II. Awards ceremony
 - a. David Kelly Clinic is bringing a large group
 - b. Staffing the front to greet and take donations from non-members (\$10)
- III. Membership Meeting Agenda
 - a. Thanks to Local Arrangements
 - b. Caucus report
 - c. Name Change Vote (yes or no)
 - d. Then tagline ranking
- IV. Atlanta APA 2016
 - a. Local Arrangements Committee- will reach out to AGLP members in Atlanta but there are only 3
 - b. Symposia Topics-
 - i. Perhaps something about the south or race and LGBT issues?
 - ii. Perhaps something about smaller metropolitan areas, rural?
 - iii. Or should we use the expertise in our organization?
- V. Presentation by the Office of HIV Psychiatry with Ian Hedges (associate director)(ihedges@psych.org)
 - a. The used to have a large contract with SAMHSA to do face to face trainings with psychiatrists
 - b. This year, the contract was reduced with intent to focus on virtual trainings and tools
 - c. An area we're going to be focusing on is government advocacy
 - i. CDC, SAMSHA, etc won't reach their goals of viral suppression rates without linkage to mental health
 - ii. We're working with White House office of HIV health to make sure there is more focus on mental health
 - iii. We just found out that we got a psychiatrist on President Obama's council on HIV/Aids
 - d. Focusing on trainings for treatment of transgender individuals and their special needs
 - e. Dr. Ranna Parekh is head of the APA office of diversity and is very interested in communication with AGLP if we have concerns or ideas for change.
- VI. APA Caucus
 - a. Marshall Forstein is president, Ubaldo Leli is the representative, and Andy Tompkins is the deputy representative.
 - b. David Scasta was saying that the APA is trying to remove us from the Caucus because we don't meet the qualifications (there appears to be confusion about our membership numbers)
 - c. We need to make sure all AGLP members join the caucus
 - d. We should reach out to the other people who were running for caucus positions and see if they want to be part of AGLP leadership.
 - e. We don't know the information about what percentage of caucus is AGLP.
 - f. Maybe we should have a joint meeting between caucus and AGLP
 - g. Could we send an email about AGLP to the Caucus
- VII. Fryer Award
 - a. We're at \$67,000 without any development help from APF to date
 - b. APF said they'd discuss it at their next monthly meeting, but we've heard nothing since.
 - c. We've reached our target amount, but APF recommends having at least \$30,000 more to maintain enough interest growth
 - d. We're going to set up a meeting with APF (Paul Burke and Jane Chittick) to discuss
- VIII. IPS in NYC (Oct 8-11, 2015)
 - a. 5 AGLP Symposia accepted
 - b. We were unable to track all together, but they will be highlighted in the program as LGBT symposia
 - c. Should we do an ad in Psych news? Or maybe will do an article (which will be free) to highlight our symposia?
 - d. Discussion about social events- boat ride, FunHome, etc...
- IX. AGLP Membership Development
 - a. Editing/ Designing of the Brochure
 - i. Eric will speak with some marketing people about ideas by 6/30/15
 - ii. Perhaps will take photos of members in addition to using stock photos
 - iii. Deadline: 9/1/15
 - b. "pay what you want"- lapsed member campaign
 - i. the lapsed member contacts Roy and says how much they want to contribute
 - ii. this provides increased membership as well as feedback about why they lapsed
 - iii. For one year only they will receive: online access to journal, online access to AGLP page, and the newsletter
 - iv. The following year they would be expected to pay the full membership fee
 - c. What about having non-members pay at every event?
 - i. Would this increase the number of people who become members prior to meeting?
 - d. Defining "retired member"
 - i. AGLP membership for 5 consecutive years
 - ii. Permanent retirement from practice, practice administration, or multi-specialty administration
 - iii. May not be employed as a vendor or consultant
 - iv. Age 65 or older
 - e. Report from Chris McIntosh- Membership committee
 - i. Could always use help since we're essentially all part of the membership committee
 - ii. Are there younger members with a social media presence who are

Continued on page xxx

interested in promotions (twitter, fb, etc)

iii. This person could become social media editor of the journal or newsletter

X. Journal Report

a. We need a book review editor for the Journal

i. Request book from publishers

ii. solicit reviewers

iii. then edit the reviews for publication

XI. Committee Members

a. Multiple committees are inactive- should we combine or eliminate?

i. For example the women's and minority committees do have events at the meetings, but should they do more through the year?

ii. can we do mentoring, more symposia topics

b. Early Career- Laura Erickson-Schroth will take over early career psychiatrists

c. We need to find a new resident representative and medical student representative

d. Newsletter Committee- Jose Vito and Joanne Ahola will be succeeded by Kevin Donnelly-Boylan and Naddy Goy

e. International Psychiatry Group

i. Had meeting in Vienna for the European Psychiatric

Chris McIntosh spoke about transgender, Howard Rubin about wellbeing in the LGBTQ community, Martin Pludero, an Austrian psychologist spoke about youth suicide, Jonathon Weiss spoke about forensic issues in adolescents in custody

ii. We're applying to Berlin and Madrid

iii. WPA is having a meeting in Capetown, South Africa. We'll probably try to do a session with Saul Levin

iv. Saul got invited to World College of Psychiatrist in June 2016 and we'll probably try to do something with him there

XII. Action Papers

a. Should we speak to the restrictions placed on trans patients getting hormone therapy and reassignment

b. Who should we present it to? Dan Karasic at WPA, David Scasta at the AAOL, Anand Pandya at the council on diversity

XIII. Training Video

a. Create a video on LGBT 101

b. Rent/ sell to allow CME credits

c. We need to create a group who will spearhead this project

d. Maybe do a couple minute video and then do a kickstarter campaign

e. Maybe another video that would be a documentary speaking to the leaders of the gay rights movement

XIV. Presentation from the WPA Dr. Dinesh Bhugra

a. Action plan – 5 key themes: Domestic Gender -based interpersonal violence; Child sexual, physical, and emotional abuse; Prisoner mental health care; Underserved –LGBT, migrants, elders, etc (Saul Levin and Petros Lavounis will be collaborating on LGBT topics); Mental health promotion

b. Curriculum and training-

i. what are the 6 things that a medical student needs to know about these topics (for all specialties)

ii. What a resident needs to know

iii. CME about these topics

iv. Creating a policy document for each topic

c. Create collaborating centers around the world (London and Bangalore)

i. To allow for education that will equalize psychiatric care

d. Create a relationship with Lancet Psychiatry

i. What does the psychiatrist of the 21st century look like?

ii. Many places around the world after one month of training you're a psychiatrist, but in the US it's 4 years and in Britain it's 6. So creating a set of core competencies

iii. Want to create an online university so that people around the world can do online modules and obtain a diploma through the WPA

e. 26 countries still have mental health acts passed around late 1800's. Want to go around the world and survey the mental health services and try to unify them.

i. Would like to get people to research mental health policy world wide to add to this database.

XV. Treasurer's Report

a. Doing ok in terms of cash flow because we had people renewing early

b. But we are behind in membership

XVI. David Scasta

a. APA has determined that we are not meeting the numbers required for Allied Status

i. It's based on our referral list because we didn't want to release names and then they looked up the names to see who is a member of APA

ii. There are two other organizations in the same situation who were grand fathered in, we have been also been grandfathered in

b. Name changed from Assembly Allied Organization Liaisons to Assembly Committee of Representatives Subspecialties and Sections

i. The AAOL's were not funded by the APA

ii. But now that we're representatives they will be funded to the fall meetings

c. David's appointment will end after APA 2016, Margie Sved will assume the role

d. We may want to think about having a deputy to begin establishing relationships

Next Meeting

June 15th 3pm

AGLP Membership Meeting Meeting

May 18, 2015

1:00 to 3:00pm

Introductions of Eric, Roy, Sarah, Amir, and Serena

Thank you to Chris McIntosh for local arrangement chair

Reminder about reception tonight at Spoke Club

Reminder about AGLP member presentations

Adjourn for APA LGB Caucus Meeting and Presentation

Restart of the AGLP meeting following the APA LGB Caucus Meeting

I. Newsletter

- a. Joanne Ahola and Jose Vito are resigning as editors of the Newsletter
- b. Kevin Donnelly-Boylan and Naddy Goy are taking over

II. IPS in NY

- a. We have 5 symposia
- b. We're planning social events

III. Fryer Award Development

- a. We have \$67,000
- b. Mostly from generous donations from members
- c. APF should be helping, and our goal is to have this be a self-sustaining award
- d. The larger the prize, the more attractive it is to big names and it becomes a draw in itself thus enabling us to educate more

IV. APA 2016 Atlanta

- a. Starting to talk about symposia, please talk to us about any ideas you might have

V. Name Change

- a. An ongoing conversation for many years
- b. By-laws are restrictive so we need to let the members know about a name change 90 day prior to the vote.
- c. Today we are talking about changing the name of the association from "Association for Gay and Lesbian Psychiatrists" to AGLP
- d. Comments
 - i. What about sexual and gender minority
 - ii. Have you run by the ideas passed anyone outside of the organization? - only Taylor and Francis who want us to remain with blue AGLP
 - iii. What about Association of LGBT psychiatrists?
 - iv. Association of sexual and gender minority psychiatrists
 - v. In the assembly won't be able to say the tagline, need to be able to express the intent of the organization
 - vi. HRC is now HRC, they don't call themselves Human Rights Campaign
 - vii. The byline/tagline is very important
 - viii. IPS and GLMA also have gone to only their initials
- e. Thank you for the discussion and your ideas
- f. Total Vote: 10 No, 20 Yes
- g. The name of the organization is officially AGLP

VI. Saul Levin speaks

VII. Pay What you Wish Campaign

- a. One of the ways organizations are using to obtain more members is to use a "pay what you wish" method
- b. This would be for people who have lapsed and would only apply for one year. They would need to speak with Roy about why they dropped out.
- c. The data shows that people who join this way tend to be retained
- d. Currently our non-member list is larger than our member list
- e. What would be considered a success? 5%
- f. Another goal is to increase membership across the country

VIII. David Scasta

- a. What about new members- how do we express the value of the organization to young people graduating med school and residency?
- b. Board of Trustees owns the APA and it has a series of council that advise it and then there are the councils which are regional
- c. The Board used to be academically oriented and non-member focused. They allowed the new maintenance of certification to be developed by the APBPN
- d. With Saul there's a new feel to the APA and the membership is increasing
- e. AAOL is no longer it's now called ACROSS, it's a portion of the assembly. There are a group of geographic representatives that represent up to 400 people. Usually each person gets one vote, but in a strength vote the district branch members can represent the number of people they represent, but the MUR representatives and ACROSS reps only get one vote each
- f. ACROSS members are the only members who aren't funded for travel to the meetings, but got this reversed as of this year.

IX. Journal- Chris McIntosh

- a. Looking for a book review editor
- b. Field books from publishers
- c. Solicit reviews from members
- d. Edit reviews for publishing

X. International Committee- Gene Nakajima

- a. Saul wants us to go to the WPA meeting in Capetown, we'll be looking for submissions for that
- b. Also looking for submissions for the World College of Psychiatrists

XI. WPA

- a. The president of the WPA is openly gay and spearheading education of LGBT issues for all med students, residents, and practicing psychiatrists worldwide.
- b. We can liaise if you are interested in participating- contact Roy Harker

XII. Report from the Treasurer

- a. Dues Increase
 - i. We had a successful campaign to pursue early renewals prior to the dues increase
 - ii. Currently have some cash excess
 - iii. Does anyone have ideas about ways we might invest this money to obtain more members- outreach, advertising, etc. . .

b. Membership

- i. We're behind on new members so please encouraged and recruit new members

XIII. Vote for President

- a. Eric Yarbrough was re-elected 27 yes to 0 no

**Images from the 2015 AGLP Awards Reception
Toronto, Ontario, Canada**

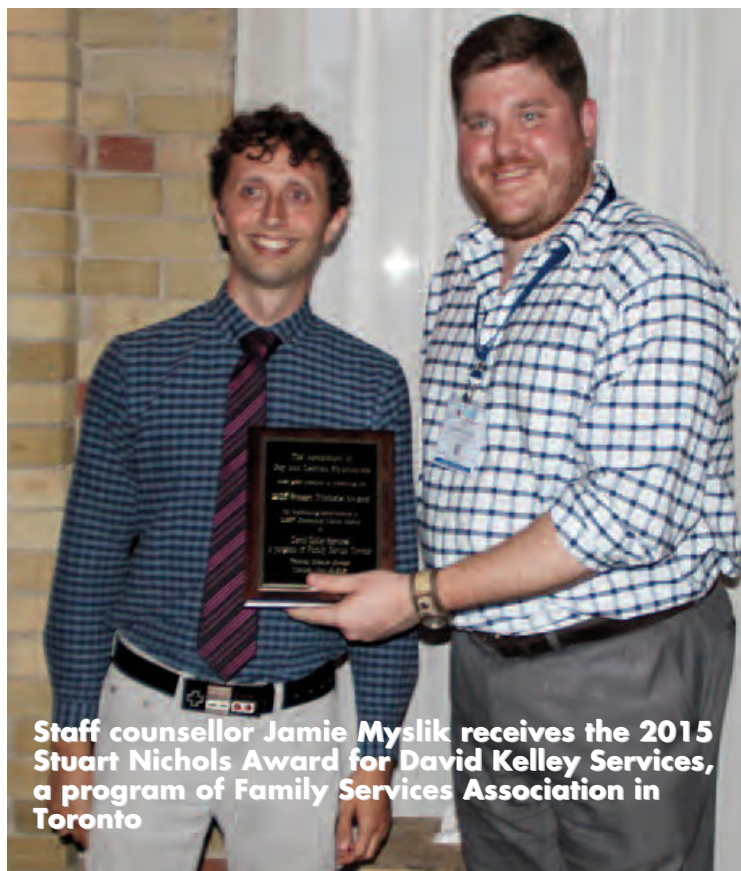
Photos by Roy Harker and Eric Yarbrough, M.D.



**Rooftop
Reception at the
Spoke Club**



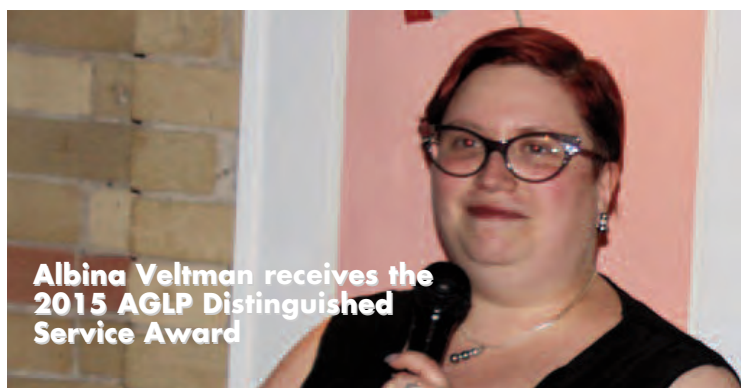
**Rachel Epstein receives
the AGLP 2015 Barbara
Gittings Award**



**Staff counsellor Jamie Myslik receives the 2015
Stuart Nichols Award for David Kelley Services,
a program of Family Services Association in
Toronto**



**Ubaldo Leli, M.D., receives
the AGLP 2015 Paulsen
Award**



**Albina Veltman receives the
2015 AGLP Distinguished
Service Award**



**Jeffrey Neel, MD, receives the
2015 JGLMH Outstanding
Resident Paper Award**

THANKS TO THE FOLLOWING WHO HAVE GENEROUSLY SUPPORTED AGLP FOR 2015-2016

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